

FOUNDATION
FOR THE
MID SOUTH





The Delta Partnership

The **Delta Partnership** is a market-oriented initiative designed to increase business activity, create jobs, and promote economic mobility for the Delta's poor.



The Delta Partnership

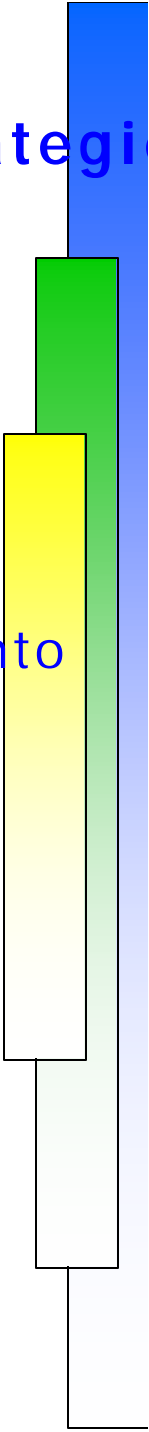
- **Workforce Alliance** is designed to build a competitive labor force in the region by bringing people together across neighborhood and racial lines to revitalize workforce education and training systems.
- **The Enterprise Corporation of the Delta** is designed to increase economic activity in the region; it provides capital and technical assistance to small and medium-sized Delta businesses.
- **The Private Sector Strategy** is an effort to encourage Mid South business and community leaders to increase the demand (locally and nationally) for Delta-produced goods and services, thereby creating new jobs.

What Is The Alliance?

The Workforce Alliance Initiative is a tri-state community change model that gives community stakeholders an opportunity to work together to revitalize workforce education and training systems throughout the Delta. Its ultimate objectives are to influence community change and to create a local workforce that is globally competitive.



This is accomplished using three primary strategies:

- Upgrade the current workforce through literacy and skills training; provide an up-to-date workforce that allows businesses to expand.
 - Integrate the unemployed/out-of-work workforce, into the labor market; provide skills and pre-employment training.
 - Prepare students, the future workforce, to enter the workforce by improving the quality of schooling and by facilitating the transition from school to work or post-secondary training.
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WFA GUIDING PRINCIPALS

1. All children and adults can learn.



2. Education is a responsibility **shared** by schools, families, and communities.

WFA GUIDING PRINCIPALS

3. To be lasting and valuable, education reform must focus on the learner. Thus, institutions should be shaped to meet the needs of learners, rather than vice versa.



WFA GUIDING PRINCIPALS

4. Important educational changes are already underway in the Mid South and more will occur with an infusion of leadership, information, and financial resources.



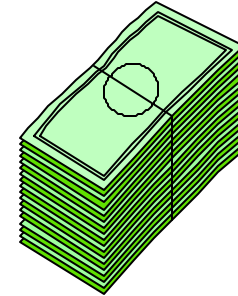
WFA GUIDING PRINCIPALS

5. Change takes time and perseverance, communities must be willing to invest their own will, energy, and funds to make it happen.



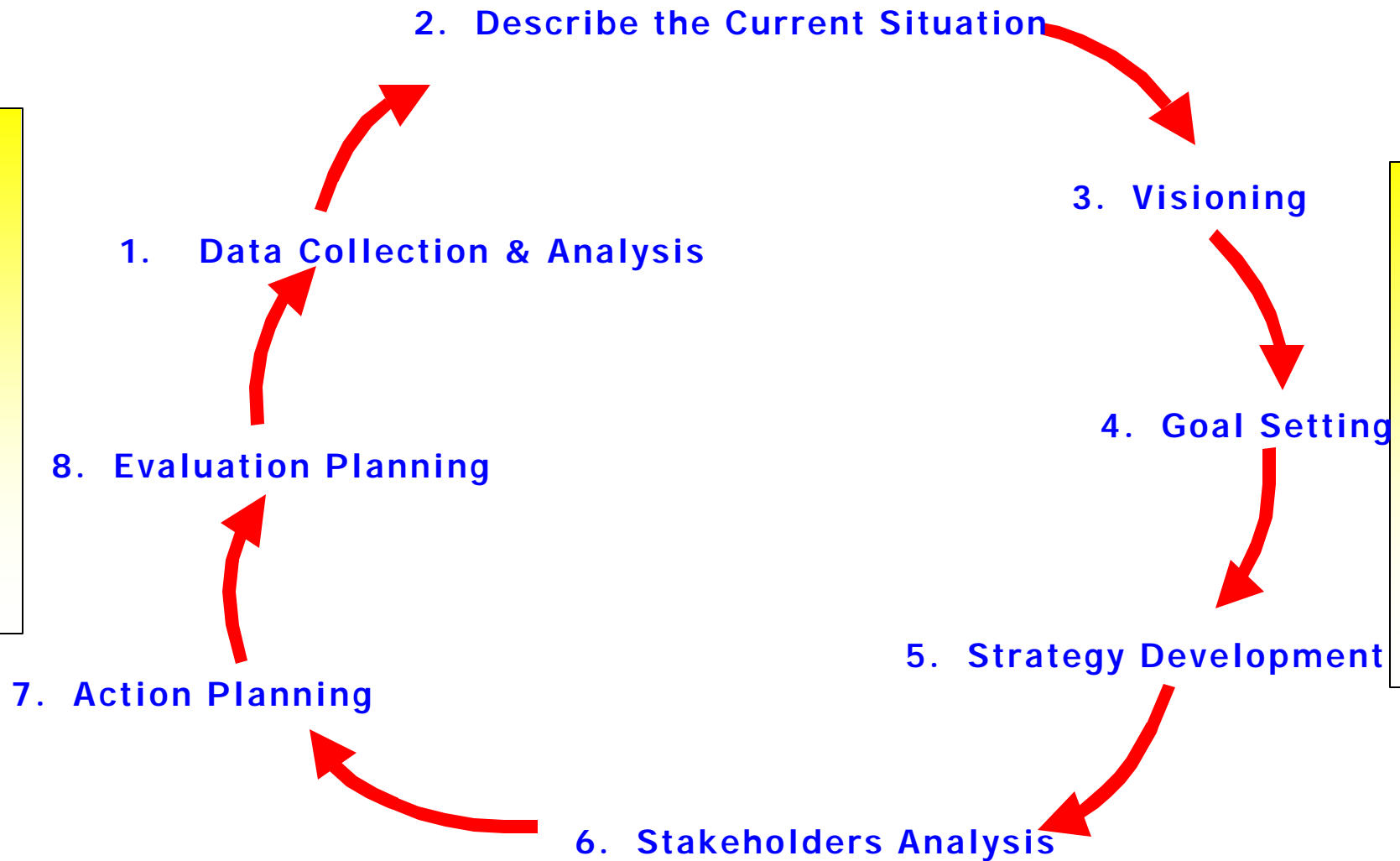
Planning Phase

\$25,000



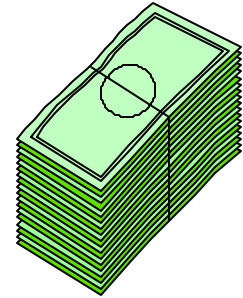
- Supplies seed money for stakeholders to engage in community asset mapping, problem solving, and the establishment of a plan to meet self-determined goals

Moving From Vision - To - Action



Implementation Phase

\$400,000



- Funds the “glue” that is needed to enable community leaders, organizations, and agencies to implement a community plan
- Supports the activities that result from the community planning process and continues the community-building (trust-building) and workforce development processes.



Collaboration

1. Builds bridges between the races and cooperation across state, county and municipal lines; and
2. Adds capacity to existing organizations (public schools, colleges, community organizations, local and state government agencies, business and industry, human services providers, advocacy and civic groups, grassroots representatives...)

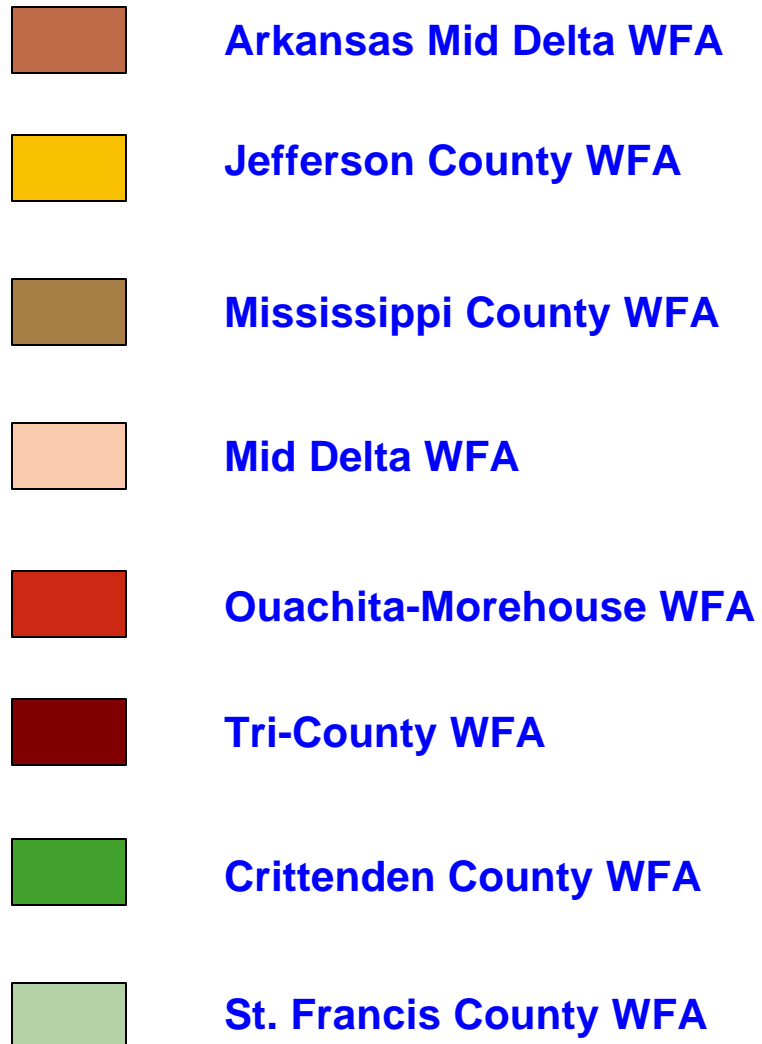


The Workforce Alliance

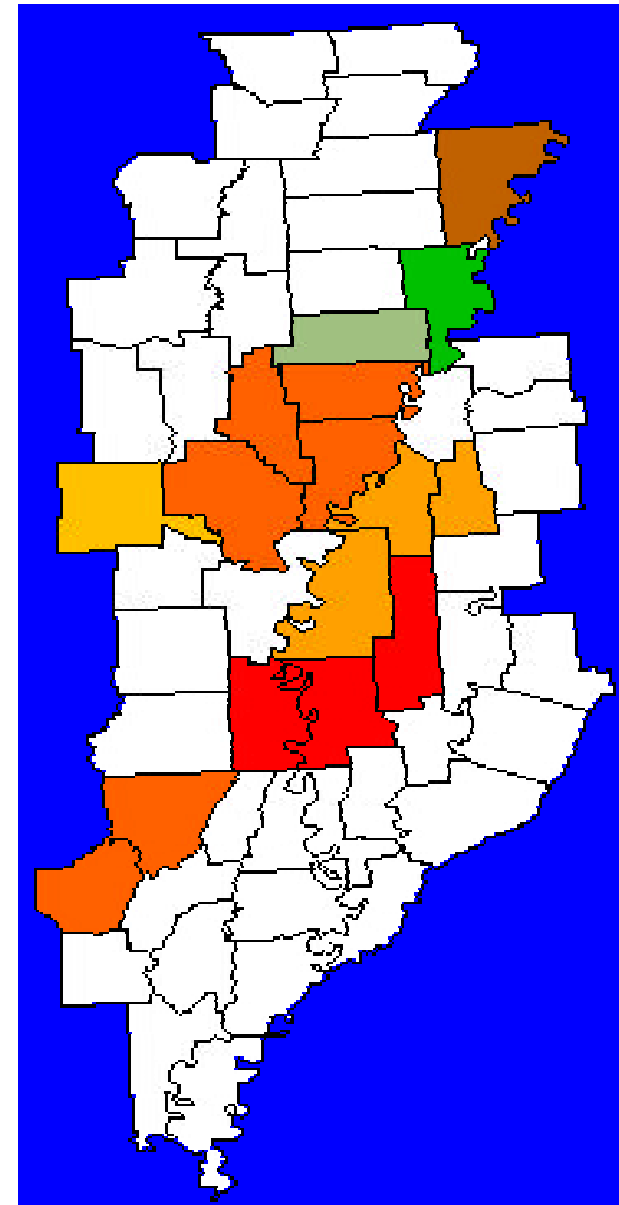
Over in the last six years the Foundation for the Mid South has awarded ten planning grants, eight of these planning sites were awarded implementation grants.

Each Alliance has developed into an expanded, comprehensive, community-wide initiative. They collaborate locally on varying activities that enhance education, youth development, and workforce training.

Workforce Alliance



Implementation Sites





Workforce Alliance

Workforce Alliance Communities have

Systemically changed how individual

organizations and institutions work together

and with the broader community to meet

workforce needs.

WORKFORCE ALLIANCE



**BUILDING A
CONSTITUENCY
FOR CHANGE
AT THE LOCAL LEVEL**